

AFGE LOCAL 3313 NEW MEMBERS ORIENTATION



AFGE



OVERVIEW

- Who is the American Federation of Government Employees (AFGE)?
- How does AFGE benefit me?
- What has AFGE Local 3313 done?
- Why Join AFGE Local 3313?
- Who is Your AFGE Local Team?
- How Do I Join AFGE Local 3313?

Fighting for you then.
Fighting for you now.
Fighting for you tomorrow.



AFGE LOCAL 3313

United States Department of Transportation

Mission

To deliver the world's leading transportation system, serving the American people and economy through the safe, efficient, sustainable, and equitable movement of people and goods.

***Your Friend and Advocate
Protecting Your Rights
and Dignity***



WELCOME TO AFGE 3313



Pipeline and
Hazardous
Materials Safety
Administration
(PHMSA)



National Highway Traffic
Safety Administration
(NHTSA)



Federal Transit
Administration
(FTA)



Federal Motor
Carrier Safety
Administration
(FMCSA)



WHO IS AFGE?

A national union of Federal Employees with over 300,000 members -- affiliated with the 10-million-member AFL-CIO.

- One of several locals that is regionally located within AFGE's District 14; and represents the District of Columbia (DC) Metropolitan area and Europe.

AFGE Local 3313 represents about 1,200 employees in the:

- **Federal Motor Carrier Safety Administration (FMCSA);**
- **Federal Transit Administration (FTA);**
- **National Highway Traffic Safety Administration (NHTSA);**
- **Office of the Secretary (OST); and**
- **Pipeline and Hazardous Materials Safety Administration (PHMSA).**

WHO IS AFGE?

- The exclusive representative of employees in the Federal bargaining units and entitled to act and negotiate on their behalf under the Collective Bargaining Agreement (CBA) negotiated between management and the Union
- Advocates on behalf of bargaining unit employees to quickly address employee concerns in a **confidential manner**
 - Collectively bargains conditions of employment with management
 - Ensures an equitable application of laws, regulations, policies, agreements, and practices
 - Provides employee mentoring to improve morale, performance, productivity, and mission effectiveness and efficiency



HOW DOES AFGE BENEFIT ME?



Pay & Benefits Spotlight: What's in your Wallet?



- Advocates for your interests and defends your rights:
 - Negotiated under the Collective Bargaining Agreement
 - Authorized by Federal Statute
 - Implemented by Federal Regulation
- Fights for pay equality comparable to the private sector
- Defends current benefits and our retirement
- Works with management to improve quality of life
- Works with management to resolve employee concerns at the lowest level

AFGE is the only organization defending your rights on Capitol Hill

HOW DOES AFGE BENEFIT ME?

- Some of the 40 benefits available to members:
 - AFGE Mastercard Credit Card (low rates)
 - Free Credit Counseling Program and Annual Credit Reports
 - Scholarships and Textbook Discounts
 - \$150 Vacation Tour Discounts
 - Car Rental Discounts
 - Flower Service Discounts
 - Theme Park Discounts
 - Mortgage Savings and Home Insurance Discounts
 - Free Consultation – Legal Service
 - Discount on Dell and Apple computers
 - Reduced out-of-pocket health expenses
 - Grantham University on-line Master's Degree
 - Save 15-60 percent on Princeton Review College Prep Courses
 - Entertainment Discounts (movies, Broadway shows, Sporting Events)
 - Goodyear Auto Repairs and Tire Discounts
 - Firestone 15% Discount



For more information about AFGE member benefits visit the following link:

<https://www.afge.org/Index.cfm?page=MemberBenefits>

WHAT HAS AFGE LOCAL 3313 DONE?

Won a \$5.5 Million settlement for unpaid and induced overtime

Successfully bargained 5 Collective Bargaining Agreements which provides added protections and clarifies Agency policy

Successfully collaborated with managers on quality of work life initiatives

Provided pre-decisional input into policies like telework and hours-of-work.

Provided legal support for employee conduct/performance cases

Reduced suspensions for alleged conduct infractions

Provided preventive education to help employees avoid problems

Worked to eliminate hostile work environments

Remitted Unfair Labor Practices to protect your rights

Worked to improve internal promotions and accession planning

WHY JOIN AFGE LOCAL 3313?



**Insurance against
injustice and unfair
adverse actions**



**Management/Cong
ress respond to
greater numbers**



**Numerous
personal
benefits for
members**

More members lead
to greater resources



More resources lead to
lower dues for members



Reaffirms our status as
the only mechanism in
law to provide a voice to
government employees



WHO IS YOUR AFGE LOCAL TEAM?

| | | |
|-------------------------------|------------------------|--|
| President | Eugene Johnson (FMCSA) | eugene.johnson@dot.gov |
| Executive Vice President | Gary Shoemaker (FMCSA) | gary.shoemaker@dot.gov |
| Executive Secretary-Treasurer | Jennifer Rodes | jennifer.rodes@dot.gov |
| FMCSA Vice President | Michael Evans | Michael.evans@dot.gov |
| FTA Vice President | Cynthia Cox-Grollman | cynthia.cox-grollman@dot.gov |
| NHTSA Vice President | Edward Acosta | edward.acosta@dot.gov |
| OST Vice President | Jennifer Rodes | jennifer.rodes@dot.gov |
| PHMSA Vice President | William (Bill) Fink | william.fink@dot.gov |

HOW DO I JOIN AFGE LOCAL 3313?

- Go to the AFGE.org <https://join.afge.org/> webpage and follow the directions to join and set-up E-Dues, or
- Contact your Operating Administration representative listed above to:
 - Obtain an SF-1187 Payroll Deduction Form
 - Dues are \$19.75 per pay period
 - Complete and return the form to your representative or the President.

THANK YOU

